FIELD MEDICAL TRAINING BATTALION
Camp Lejeune, NC

STRATEGIC PLAN 2010 - 2011

STRATEGIC PLAN 2010 - 201

MISSION, VISION, GUIDING PRINCIPL

MISSION

To train Navy Medical Department personnel and Religious Program personnel
the knowledge, skills and abilities necessary to serve with and support the
Marine Corps.

VISION

To be recognized by the Marine Corps, the Navy Medical Department and the N
Religious Program Leadership as a source of training excellence that produces
Sailors who are ready to perform their mission as fully integrated members of t
Marine Corps Combat Team in support of the Global War on Terrorism.

COMMANDING OFFICER'S GUIDANCE

Guiding Principle #1: As our first priority, we are committed to the philosop
force preservation for on and off duty activities.

1. We will commit ourselves to the welfare of the men and women under our cl
by exercising correct procedures and practices in all that we do twenty-four
hours per day, seven days per week.

Guiding Principle #2: We are entrusted with and committed to the professio
development of our students.

1. We will set the tone for our students' first impression of Marines, the Marine
and Navy personnel who provide medical and religious ministry support to the
Marine Corps. Students will be treated with the firmness and military disciplin
necessary to prepare them for combat, and with the fairness and mentoring we
owe them as members of the Naval Service.

2. We will provide our students with top quality instruction, fitness enhanceme
and a safe training environment by creating an opportunity for them to succeed
be combat-ready, and capable of supporting the needs of Marine Corps Operati
Forces.

COMMANDING OFFICER'S GUIDANCE (continued)

3. We will continuously evaluate our processes and procedures with a view of ensuring or improving safety.

Guiding Principle #3: We are committed to the welfare and professional deve of our staff and the development of the Marine Corps' Health Service Training a Education Center of Excellence.

1. We will look for opportunities for each staff member to grow professionally a personally.

2. We will continue to assess new opportunities to improve health service trainin techniques, modalities and resource materials throughout the entire training co

Guiding Principle #4: We are committed to maintaining high standards of beh professionalism.

1. We will treat students and staff as intended by the proud traditions of the Na Marine Corps, respecting individual dignity, beliefs, values and ideas.

2. We will not tolerate hazing, discrimination, harassment or other negative or a behaviors.

3. We will live by and teach the fundamental tenets of Naval Service: Honor, C and Commitment.

R. E. ARELLANO
CAPTAIN, MEDICAL SERVICE CORPS
UNITED STATES NAVY
COMMANDING OFFICER

STRATEGIC PLAN 2010 - 201

STRATEGIC THEMES AND INITIATIVES

Field Medical Training Battalion – East exemplifies excellence in training. The primary purpose of Field Medical Training Battalion, as stated in our mission statement, is "To train Navy Medical Department personnel and Religious Program personnel in the knowledge, skills and abilities necessary to serve with and support the Marine Corps". This requires a quality staff to provide the instruction and mentoring necessary for our students to ensure they are proficient in the required skills and knowledge. Platoon advisor and instructors will be hand selected, carefully interviewed and fully prepared to ensure our students are mentally and physically equipped to support the Marine Corps operating forces. FMTB-East will continue to evaluate and partner with FMTB-West, our sister services, and civilian entities to expand our capabilities and incorporate challenging and appropriate training into our Programs of Instruction (POI). Instructors will strive to achieve Master Training Specialist (MTS) status while assigned to FMTB-East; MTS designation ensures the highest standards for instructors which further enhances the transfer of knowledge to the student population.

Field Medical Training Battalion – East seizes the advantage in utilizing emerging technology. FMTB-East will incorporate the best and most appropriate technology into its POI to help the student be better prepared for service with the operating forces of the Marine Corps. This will include but not limited to Combat Trauma Simulators (manikins), computer based learning opportunities, and other technologies that will assist the student in

STRATEGIC PLAN 2010 - 201

STRATEGIC THEMES AND INITIATIVES

Field Medical Training Battalion – East continuously evaluates resources and equipment requirements. The staff of FMTB-East will regularly identify training needs and requirements so these may be funded internally or be forwarded to Commanding General, Training Command for consideration in mid-year funding reviews, Global War on Terrorism (GWOT) funding opportunities, or to be included in Program Objective Memorandum (POM) initiatives for out-year planning. Assets currently on hand will be appropriately maintained in order to ensure the maximum lifespan of equipment.

Field Medical Training Battalion – East aggressively pursues student housing refurbishment. Quality of life is paramount to good and effective training. The barracks for the student population have undergone significant renovation in the past several years and we must ensure that barracks remain in habitable condition. FMTB-East will maintain a constant program to ensure that all equipment (beds, lockers, washers/dryers, televisions, etc) are operable and functioning. Maintenance of the building and associated infrastructure will be constantly assessed and any requests for repairs or enhancements will be forwarded to the Area Commander.

STRATEGIC PLAN 2010 - 201

STRATEGIC THEMES AND INITIATIVES

Field Medical Training Battalion – East will continue to maintain appropriate number of trained instructors to support the program of instruction. Instructor Training shall include:

Martial Arts Instructor Training. In order to meet the requirements of increased training with no added human resources, FMTB-East will track the number of qualified Martial Arts Instructors and schedule qualified staff members for training as MAI.

Marksmanship Coaches. To meet the requirements directed by higher authority, leaders with FMTB-East will organize and coordinate the scheduling of staff Marines and Sailors to be trained as Marksmanship Coaches.

Tactical Vehicle Operators. In order to support the program of instruction, leaders will ensure sufficient numbers of HMMWV drivers are trained to support field evolutions, road marches, and physical fitness training. All E-5 and below personnel in the Battalion will be trained to drive HMMWV (without exception).

STRATEGIC PLAN 2010 - 201

STRATEGIC THEMES AND INITIATIVES

Address: Commanding Officer
Field Medical Training Battalion-East
Camp Lejeune, NC 28542-0042

UIC: 64493
PLAD: FLDMEDTRNGBN CAMP LEJEUNE

Quarter Deck: (910) 450-0712
Personnel: (910) 450-0451
Executive Suite: (910) 450-0451

Commanding Officer: CAPT R. E. Arellano, MSC, USN
Executive Officer: CDR D. T. Clontz, MSC, USN
Command Master Chief: CMDCS S. M. Rebana, FMF, USN